

MARK T. SOTTILE
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MARK T. SOTTILE is a senior associate at Pietragallo Gordon Alfano Bosick & Raspanti, LLP and is a member of the Employment and Labor Practice Group. He has tried multiple cases to verdict in Pennsylvania and Jersey state and federal courts and obtained summary judgment victories in countless high-stakes employment and breach of contract matters.

Mr. Sottile has litigated hundreds of claims under a number of federal statutes, namely Title VII, 1981, the FMLA, ADEA, and ADA, also handling matters pursuant to the FLSA and state cases under the NJLAD and PHRA for various forms of employment discrimination. He has also litigated and advised on non-compete and restrictive covenant matters. He has drafted severance packages and employment contracts for high-level executives and physicians.

Pre-litigation, Mr. Sottile counsels his corporate clients on a range of employment matters relating to medical leaves, wage issues, ADA accommodations, hiring, discipline, resignations, and termination. His clients include large corporations, as well as small and midsize businesses.

In addition to his employment law and civil rights practice, Mr. Sottile handles commercial litigation, contractual disputes, personal injury and premises liability cases, and other general liability matters.

Mr. Sottile received his J.D. from the Villanova University School of Law, and his undergraduate degree, *summa cum laude*, from Union College.

Representative Matters

Obtained summary judgment in Americans with Disabilities Act discrimination and retaliation matter against Pennsylvania hospital;

Negotiated \$400,000 severance for marketing executive with viable whistleblower claims;

Filed for summary judgment on ADEA matter and obtained nuisance value settlement for hospital provider with motion pending;

Tried New Jersey CEPA matter, with case settling favorably 3 days into trial;

Obtained preliminary injunction in Pennsylvania after physician sought to violate non-competition agreement; and

Prevailed in Third Circuit appeal on Americans with Disabilities Act discrimination and retaliation matter.

Bar Admissions

Pennsylvania

New Jersey

U.S. District Court – Eastern District of Pennsylvania

U.S. District Court – Middle District of Pennsylvania

U.S. District Court – New Jersey