

LESLIE A. MARIOTTI PARTNER

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LESLIE A. MARIOTTI is a Partner in the Employment and Labor and Commercial Litigation Practice Groups of Pietragallo Gordon Alfano Bosick & Raspanti, LLP.

Ms. Mariotti focuses her current practice on counseling, training and representing private and public sector employers.

She has represented employers in state and federal courts in all areas of employment law including claims of discrimination, harassment, hostile work environment and retaliation.

Ms. Mariotti has widespread expertise in conducting internal investigations into allegations of harassment, discrimination, retaliation, bias and compliance issues on behalf of public corporations, private businesses and government entities.

She frequently counsels employers on workplace issues including hiring, discharge, recruitment and departure of critical employees, drafting and enforcement of restrictive covenants and accommodating disabilities. She has experience assisting employers in drafting and reviewing workplace policies, providing training and compliance advice.

In addition, Ms. Mariotti provides training and compliance advice to educational institutions concerning Title IX and Clery Act Compliance. Ms. Mariotti investigates reports of sexual assault, harassment, discrimination and other forms of prohibited conduct on behalf of the institutions. She has represented Special Litigation Committees in investigating shareholder claims under Pennsylvania's Business Corporations Act.

Ms. Mariotti is a Lecturer at the University of Pennsylvania School of Law where she teaches legal writing to LLM students. Ms. Mariotti served as the Co-Chair of the Philadelphia Bar Association's Federal Courts Committee. She has been selected for inclusion on the *Pennsylvania Super Lawyers Rising Star* list since 2018.

Prior to joining the firm, Ms. Mariotti served as a law clerk for the Honorable Mitchell S. Goldberg in the U.S. District Court for the Eastern District of Pennsylvania and as a judicial intern for the Honorable Timothy R. Rice, U.S. Magistrate Judge. She was a member of the United States Peace Corps in Cameroon, where she taught English to children in grades 6 through 12. She also served as Development Coordinator for the Community Women's Education Project in Philadelphia.

Speaking Engagements

"Employee Benefits of the Future – How Legal Developments Will Drive Profound Change," *Greater Valley Forge HR Summit* (Malvern, PA), October 25, 2019

“Responding to Allegations of Sexual Misconduct,” *Pennsylvania Bar Institute* (Philadelphia, PA) March 22, 2018

“Monitoring the Madness: Preventing and Dealing with Workplace Harassment,” *Pietragallo Gordon Alfano Bosick & Raspanti, LLP CLE* (Pittsburgh, PA) March 15, 2018

“What a Nightmare: All of my Employees Want to go on Leave at the Same Time! Practical Strategies to Combat Leave Abuse while complying with the FMLA and ADA,” *The Greater Valley Forge HR Summit* (Malvern, PA) October 13, 2017

“Responding to Allegations of Sexual Misconduct: A Legal Update for Employers, Educators, and Health Care Providers,” *Pennsylvania Bar Institute* (Philadelphia and Pittsburgh, PA), July 14 and 21, 2015

Publications

“Should I Stay or Should I Go? Managing Your Law Firm Separation,” *The Legal Intelligencer*, January 5, 2021

Mariotti, Leslie A., Kevin Raphael and Sarah R. Goodman. “Sexual Misconduct in Health Care,” *Health Law Handbook (2015 Edition)*, December 9, 2014.

Mariotti, Leslie A. and Marc Raspanti. “Failure to Report to ODC: Violation or Larger Problem?” *The Legal Intelligencer*, August 27, 2013.

Bar Admissions

Pennsylvania

New York

U.S. District Court - Eastern District of Pennsylvania

U.S. District Court - Middle District of Pennsylvania

U.S. Court of Appeals for the Third Circuit