

**Leslie A. Mariotti**  
Associate

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LESLIE A. MARIOTTI is an associate in the Employment & Labor Practice Group of Pietragallo Gordon Alfano Bosick & Raspanti, LLP. She is based in the firm's Philadelphia office.

Ms. Mariotti focuses her current practice on representing private and public sector employers in state and federal courts against allegations of discrimination based on race, gender, age, disability and religion, as well as charges of harassment, hostile work environment and retaliation.

Ms. Mariotti frequently counsels employers on workplace issues including hiring, discharge, recruitment and departure of critical employees, drafting and enforcement of restrictive covenants and accommodating disabilities. She has experience assisting employers in drafting and reviewing workplace policies, providing training and compliance advice, and conducting internal investigations.

In addition, Ms. Mariotti provides training and compliance advice to educational facilities concerning Title IX and Clery Act Compliance. Ms. Mariotti also conducts Title IX investigations.

Prior to joining the firm, Ms. Mariotti served as a judicial intern for the Honorable Timothy R. Rice, U.S. Magistrate Judge, and as a law clerk for the Honorable Mitchell S. Goldberg in the U.S. District Court for the Eastern District of Pennsylvania.

Ms. Mariotti was a member of the United States Peace Corps in Cameroon for two years, where she taught English to children in grades 6 through 12. In addition, she served as Development Coordinator for the Community Women's Education Project in Philadelphia. Ms. Mariotti served as the Co-Chair of the Philadelphia Bar Association's Federal Courts Committee. She has been selected for inclusion in the 2018 *Pennsylvania Super Lawyers Rising Star* list.

**Speaking Engagements**

"Responding to Allegations of Sexual Misconduct," *Pennsylvania Bar Institute* (Philadelphia, PA) March 22, 2018

"Monitoring the Madness: Preventing and Dealing with Workplace Harassment," *Pietragallo Gordon Alfano Bosick & Raspanti, LLP CLE* (Pittsburgh, PA) March 15, 2018

"What a Nightmare: All of my Employees Want to go on Leave at the Same Time! Practical Strategies to Combat Leave Abuse while complying with the FMLA and ADA," *The Greater Valley Forge HR Summit* (Malvern, PA) October 13, 2017



**PRACTICE AREAS**

Employment & Labor

**PUBLICATIONS**

Health Law Handbook (2015 Edition)  
"Sexual Misconduct in Health Care"  
Covered Entities Beware: OCR Will Be Increasing HIPAA Security Rule Audits and Enforcement Activities  
Failure to Report to ODC: Violation or Larger Problem?  
Supreme Court Recognizes Ministerial Exception  
When Does an Employer's Obligation to Preserve Electronic Information Begin?

**BAR ADMISSIONS**

Pennsylvania  
New York  
U.S. District Court - Eastern District of Pennsylvania  
U.S. District Court - Middle District of Pennsylvania  
U.S. Court of Appeals for the Third Circuit

**EDUCATION**

J.D., Temple University Beasley School of Law

M.A., University of London

B.A., University of Pennsylvania

